



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)  
**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)



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CIN : L15492WB1924GOI004835

Date: 29<sup>th</sup> September, 2023

Ref: SECY/SE/AGM/2023

The Secretary,  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block-G  
Bandra Kurla Complex  
Bandra (E),  
Mumbai – 400 051

The Secretary,  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

**Sub.: Disclosure under Regulation 30 of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – Appointment of Shri Abhijit Ghosh, (DIN: 10042785) as Director (Human Resource and Corporate Affairs) of the Company at the 106<sup>th</sup> Annual General Meeting and fixation of terms of his appointment**

This is with reference to our earlier intimation dated 10<sup>th</sup> February, 2023, wherein, the Company had intimated the Stock Exchanges regarding the appointment of Shri Abhijit Ghosh, (DIN: 10042785) as an Additional, Whole-time Director to the post of Director (Human Resource and Corporate Affairs) on the Board of the Company with effect from 4<sup>th</sup> February, 2023 and pursuant to the Voting Results of the 106<sup>th</sup> AGM of the Company disseminated to the Stock Exchanges on 29<sup>th</sup> September, 2023.

In furtherance to the same and in compliance with Regulation 30 of the Listing Regulations, this is to further inform that the Members of the Company at the 106<sup>th</sup> Annual General Meeting of the Company held on Wednesday, 27<sup>th</sup> September, 2023 at 12 Noon IST through Two-way Video Conferencing or Other Audio-Visual Means, have approved the appointment of Shri Abhijit Ghosh, (DIN: 10042785) as a Wholetime Director to the post of Director (Human Resource and Corporate Affairs) of the Company, in the scale of pay of Rs.1,60,000 – 2,90,000/- (IDA) with effect from the date of his assumption of charge of the post till the date of his superannuation i.e. 30<sup>th</sup> November, 2027 or until further orders from the Administrative Ministry, whichever is the earlier and whose period of office shall be subject to retirement of Directors by rotation and on such other terms and conditions as contained in Letter bearing reference no. CA-31024/4/2021-PNG (39793) dated 1<sup>st</sup> February, 2023 from the Administrative Ministry and any further instructions from the Administrative Ministry.

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The brief profile of Shri Abhijit Ghosh, (DIN: 10042785) and other details are enclosed as "Annexure A".

**For Balmer Lawrie & Co. Ltd.**

**Sonal Sharma**  
**Compliance Officer**

Enclosed: as above

## **Annexure A**

The brief profile of Shri Abhijit Ghosh, (DIN: 10042785) and other details are provided hereunder:

Shri Abhijit Ghosh was appointed as an Additional Director of the Company with effect from 4<sup>th</sup> February, 2023 based on the direction of the Ministry of Petroleum and Natural Gas, Government of India vide its letter bearing reference no. CA-31024/4/2021-PNG (39793) dated 1<sup>st</sup> February, 2023. He had assumed the office as Director (Human Resource and Corporate Affairs) of the Company from the said date.

Shri Abhijit Ghosh has over 30 years of Professional experience in 4 (four) Public Sector Undertakings (PSUs) of repute. Shri Abhijit Ghosh is a seasoned professional who has worked in various HR role spanning Employee Relations, Talent Management, Organisation Change & Development, Learning & Development, HR Operations, Performance Management, Employee Engagement, etc.

Shri Abhijit Ghosh is having Post Graduate Diploma in Personnel Management from Xavier Institute of Social Service, Ranchi, prior to which he completed his Bachelor of Commerce (Honours) from Ranchi University. Shri Abhijit Ghosh has also pursued Master of Business Administration from Calcutta University and PGCHRM from XLRI, Jamshedpur.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June, 2018 and Circular no. NSE/CML/2018/24 dated 20<sup>th</sup> June, 2018 issued by BSE Limited and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14<sup>th</sup> June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Abhijit Ghosh, (DIN: 10042785) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

Shri Abhijit Ghosh, (DIN: 10042785) does not have any inter-se relationship with other Directors of the Company.